



Employment Opportunity: Cultural Support Worker

Wahbung Abinoonjiiag is a domestic violence prevention, healing and crisis center, established in 1994 to empower children and their families to end the cycle of violence. Wahbung Abinoonjiiag "Children of Tomorrow" is an Indigenous organization, providing opportunities for holistic healing through culturally-relevant teachings, programs, advocacy and counselling.

Background:

Under the general direction of and reporting directly to the Manager of Programs and Administration, with support from the Manager of Housing and Emergency Shelter and the Assistant Program Manager, the Cultural Support Worker is responsible to provide support, guidance and resources to participants, volunteers and staff. Working across all departments within the organization, the Cultural Support Worker will provide holistic programming facilitation for participants impacted by domestic violence. The Cultural Support Worker will provide will have the ability to work independently and within a team setting, while building successful working relationships with participant families, community partners and sister organizations, maintaining the integrity, philosophy and values of the organization.

Roles and Responsibilities:

- Provide culturally-relevant support and guidance to program participants through one-on-one and group opportunities;
- Facilitation of sharing, teaching and healing circles;
- Coordination and/or facilitation of cultural programming, land-based healing opportunities and ceremony for children and adults within the centre and in the community;
- Connect Elders and Knowledge Keepers and Traditional Teachers with children, youth and families who are impacted by violence in a safe and nurturing environment;
- Collaborate with coordinators and teams leads to integrate, enhance and maintain Traditional Indigenous perspectives in all aspects of Wahbung Abinoonjiiag programming;
- Intake and participant-centred family assessments, case management and monitoring family's progress in the program;
- Build relationships with transitional housing tenant families in order to provide support, while ensuring safety and protocols procedures are adequately met;
- Work collectively with the Management Team and Program Support Specialist to ensure all safety procedures, policies and protocols are adequately met and updated on a regular basis;
- Provide crisis intervention, safety planning, support to access resources and advocacy for participants on an individualized basis in person, or remotely through phone or online;
- Work collaboratively and build respectful and effective relationships with other staff, volunteers and families;
- Responsible for attending all meetings pertaining to the program, assisting with the facilitation of community council meetings and community engagement activities; and,
- Other duties as assigned.



Wahbung Abinoonjiiag Inc. | Children of Tomorrow

Address: 225 Dufferin Avenue | Winnipeg, MB | R2W 5N7

Phone: (204) 925-4610 | Fax: (204) 582-9508 | Email: info@wahbung.org

Website: www.wahbung.org | Social Media: @wahbung225   

Qualifications:

- Acceptable combination of education and work experience related to the position; degree or certification considered an asset;
- Knowledge and experience with facilitation and coordination of Traditional Indigenous programming that fosters healing and supports families to thrive;
- Strong network of Elders and Knowledge Keepers and Traditional Teachers;
- Experience working with children, youth, women and families who have experienced or witnessed domestic violence;
- Experience working in inner city and/or Indigenous communities in a not-for-profit setting;
- Proven knowledge and ability in critical thinking, decision-making, problem-solving and conflict resolution skills;
- Extensive knowledge and understanding of Indigenous culture and traditions and the impact of colonization on the health and well-being of Indigenous children and families;
- Proven ability to work within a team environment with respect, professionalism, cooperation, sensitivity and cultural awareness;
- Strong verbal and written communication skills;
- Ability to speak, understand and/or learn an Indigenous language is considered an asset
- Excellent organizational, leadership and time management skills; and,
- Valid driver's license and the ability to travel is an asset.

Salary:

Contingent on experience/qualifications

Hours of Work:

Full-Time Term Position, 37.5 hours per week until March 31, 2023. Must be available days, evenings and occasional weekends.

Deadline to Apply:

Tuesday, August 16, 2022 at 4pm

Please send your resume and cover letter (clearly identifying which position title you are apply for) to:

Wahbung Abinoonjiiag Inc.
Attention: Selection Committee
Mail: 225 Dufferin Avenue Winnipeg, MB R2W 5N7
Email: hrwahbung@gmail.com

Preference will be given to individuals that self-identify as Indigenous. The successful candidate will be subject to provide a current criminal record and child abuse registry check. Wahbung Abinoonjiiag Inc. would like to thank all applicants for their interest; only those selected for an interview will be contacted.