



Employment Opportunity: Men's Support Worker

Wahbung Abinoonjiiag is a domestic violence prevention, crisis and healing center, established in 1994 to empower children and their families to end the cycle of violence. Wahbung Abinoonjiiag "Children of Tomorrow" is an Indigenous organization, providing opportunities for holistic healing through culturally relevant teachings, programs, advocacy and counselling.

Background:

Under the general direction of the Manager of Housing and Emergency Shelter, with support from the Assistant Program Manager and reporting directly to the Men's Program Developer, the Men's Support Worker will be responsible to support the planning, implementation and management of emergency accommodation and transitional housing services for male-identifying individuals (and their children, if applicable) experiencing family violence. The Men's Support Worker will provide guidance and resources to empower participants to meet their basic needs while providing meaningful opportunities for participants in a one-on-one and group setting. The Men's Support Worker will have the ability to work independently and within a team setting; build successful working relationships with participants, community partners and sister organizations; and, maintain the integrity, philosophy and values of the organization.

Roles and Responsibilities:

- Responsible for the implementation of men's programming and services to fulfil the objectives of the project;
- Assist the coordination of emergency accommodation for male-identifying individuals (and their families, if applicable) and complementary support services including: facilitation of tenant supports, ensuring safety and protocols procedures are adequately met and participant-centred case management;
- Provide culturally appropriate programming for male-identifying individuals that supports holistic well-being and healing; crisis intervention, intake and participant-centred assessments, safety planning and specialized case management mentorship and support, and monitoring individuals progress in the program;
- Provide male-identifying individuals who have left abusive relationships with one-on-one support, education and community resources and referrals;
- Provide counselling, mentorship and support to individuals and families who have witness family violence;
- Assist the Men's Program Developer with administrative duties, as required including: preparation monthly reports, maintain case management files, data/statistic logs and meeting the objectives of the reporting requirements;
- Work collaboratively and build respectful and effective relationships with other staff, volunteers and families;
- Responsible for attending all meetings pertaining to the program and position (including community coalitions/committees, as directed), assisting with the facilitation of community council meetings and community engagement activities;
- Provide support for special events, meetings and external events in centre;
- Role model effective communication and parenting skills and promote the use of traditional family



Wahbung Abinoonjiiag Inc. | Children of Tomorrow

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values; and,

- Other duties as assigned.

Qualifications:

- Acceptable combination of education and work experience related to the position, degree, certification and/or relevant life experience considered an asset;
- Knowledge and experience with coordination and facilitation of community engagement programming;
- Experience with case management, advocacy and mentorship;
- Experience with counselling/mentorship in the area of family violence;
- Experience working with male-identifying individuals and families who have experienced or witnessed domestic violence;
- Experience working in community-based organizations, family resource centres within the inner city and/or Indigenous communities in a not-for-profit setting;
- Proven knowledge and ability in critical thinking, decision-making, problem-solving and conflict resolution skills;
- Patient, non-judgemental and welcoming with demonstrated capacity to effectively support and build positive relationships with community members facing multiple barriers;
- Innovative and creative in order to respond effectively to evolving community and organizational needs;
- Knowledge and understanding of Indigenous culture and traditions and the impact of colonization on the health and well-being of Indigenous children and families;
- Proven ability to work within a team environment with respect, professionalism, cooperation, sensitivity and cultural awareness;
- Strong verbal and written communication skills;
- Excellent organizational, leadership and time management skills; and,
- Valid driver's license and the ability to travel is a requirement.

Salary:

Contingent on experience/qualifications

Hours of Work:

Full-Time Position, 37.5 hours per week until March 31, 2023. Must be available days, evenings and occasional weekends.

Deadline to Apply:

Tuesday, August 9, 2022 at 5pm

Please send your resume and cover letter (clearly identifying which position title you are apply for) to:

Attention: Wahbung Abinoonjiiag Selection Committee
Mail: 225 Dufferin Avenue Winnipeg, MB R2W 5N7
Email: hrwahbung@gmail.com

Preference will be given to individuals that self-identify as Indigenous. The successful candidate will be subject to provide a current criminal record and child abuse registry check. Wahbung Abinoonjiiag Inc. would like to thank all applicants for their interest; only those selected for an interview will be contacted.